

## INVITATION FOR WORKSHOP „TEAM BUILDING“/ POZIV NA RADIONICU „JAČANJE TIMA“

### AGENDA / PROGRAM

Date/Datum: 02<sup>nd</sup> September 2011. - 03<sup>rd</sup> September 2011./  
 02. rujna 2011. – 03.rujna 2011.

Address/Adresa:Diving Center „Indie“, Banjole 96, 52 203 Medulin, Republic of Croatia  
*Ronilački centar „Indie“, Banjole 96, 52 203 Medulin, Republika Hrvatska*

 <b>SHAPE</b> <small>between coast and sea</small>	
<b>Time/ Vrijeme</b>	<b>Activity/ Aktivnost</b>
9.00 – 10.00	<ul style="list-style-type: none"> <li>- Information about project, conditions of realization, expectations of leader of project (Latinka Janjanin)</li> <li>- Evaluation of strengths of project but also „sensitive“ sides of project (Vladimir Lay, workshop leader)/</li> <li>- <i>Informacije o projektu, uvjetima realizacije, upoznavanje s očekivanjima voditeljice projekta (Latinka Janjanin)</i></li> <li>- <i>Ocjena snaga i „osjetljivih“ strana projekta (Lay Vladimir, voditelj radionice)</i></li> </ul>
10.00 – 11.30	<ul style="list-style-type: none"> <li>- Mutual information „who is who“ on project (exchange of personalized pictures about every member of team);                             <ul style="list-style-type: none"> <li>- exchange of all necessary data for fast and decentralised contacts „everybody with everybody“;</li> <li>- The goals of workshop - expectations and needs of participants concerning workshop/</li> </ul> </li> <li>- <i>Međusobno upoznavanje članova tima „tko je tko“ u projektu (personalizirane slike članova tima);</i></li> <li>- <i>razmjena neophodnih podataka (info kontakti) „svakog sa svakim“;</i></li> <li>- <i>ciljevi radionice - očekivanja i potrebe sudionika od radionice (sudionici, Vladimir Lay, voditelj radionice)</i></li> </ul>
11.30- 12.00	Coffee break / Pauza za osvježenje



The IPA Adriatic CBC Programme is co-financed by the European Union Instrument of Pre-Accession Assistance (IPA)

<b>12.00-14.00</b>	<ul style="list-style-type: none"> <li>- The strengths and best sides of team and their members;</li> <li>„Fine tuning“ of differences, individual expectations of members of team with purpose to reach best way of everyday communication on terrain;</li> <li>- Positive communication – what is it and how to reach it situation of practical research (diving) on terrain;</li> <li>- developing skills for common work conditions (synergia);</li> <li>- Expectations of members of team on a leader of project and team/</li> </ul> <p><b><i>-Snage tima i iznošenje onog najboljeg od tima (timova);</i></b></p> <ul style="list-style-type: none"> <li>- <i>Usuglašavanja („fine tuning“ i razvoj okupljenog tima – konkretni prijedlozi sudionika;</i></li> <li>- <i>Pozitivna komunikacija – što je to i kako taj pristup primijeniti u radu tima na terenskim-ronilačkim aktivnostima;</i></li> <li>- <i>Sposobnost zajedničkog rada (sinergija) na problemu koji mora biti riješen;</i></li> </ul> <p><b><i>-Očekivanja članova tima usmjerena na voditeljicu tima</i></b></p>
<b>14.00 – 16.00</b>	<b>Lunch and relax/<i>Ručak i odmor</i></b>
<b>Afternoon hours/ <i>Popodnevni sati</i></b>	<b>Check dive in Banjole/<i>Kontrolni uroni u Banjolama</i></b>





**03rd September 2011. (Saturday)/  
 03. rujna 2011. (Subota)**

Time/ <i>Vrijeme</i>	Activity/ <i>Aktivnost</i>
10.00 – 11.30	<ul style="list-style-type: none"> <li>- Simulation of problems on terrain,</li> <li>- Suggestions and discussion about "doing under pressure"; fast and efficient conflict / misunderstanding resolution/</li> <li>- <i>Simulacija mogućih problema u terenskom radu tima</i></li> <li>- <i>Prijedlozi i rasprava rješavanja problema „pod pritiskom“; rješavanje eventualnih sukoba i nesporazuma</i></li> </ul>
11.30 – 12.00	<b>Coffee break/ Pauza za osvježenje</b>
12.00- 13.30	<ul style="list-style-type: none"> <li>- Simulation and visualization of realization of project on terrain (time, space, weather, conditions, team - small teams, codes and methods for solving possible problems.</li> <li>- Channels of communications and hierarchy in realization;</li> <li>- Closing issues which left open after all workshop but are important form the point of view of participants of workshops – members of team.</li> <li>- <i>Simulacija i „vizualizacija“ provedbe terenskog rada na projektu (vrijeme, prostor, vremenski uvjeti, timovi (glavni i zamjene), uvjeti, moguće teškoće, i sl.)</i></li> <li>- <i>Kanali komuniciranja i hijerarhija u provedbi projekta;</i></li> <li>- <i>Zatvaranje eventualnih otvorenih pitanja oko „jačanja tima“ (ako takvih na kraju radionice ima)</i></li> </ul>
13.00 – 14.00	<b>Final evaluation of workshop and leader of workshop/  <i>Završna evaluacija radionice i voditelja radionice</i></b>
14.00	<b>Lunch/  <i>Ručak</i></b>

Looking forward to workshop in Banjole, yours sincerely,/br/>
*U isčekivanju radionice u Banjolama, srdaćno Vaša,*

Project coordinator for  
 Institut for Physical Planning Region of Istria/  
*Projektni koordinator za Zavod za prostorno uređenje IŽ*




The IPA Adriatic CBC Programme is co-financed by the European Union Instrument of Pre-Accession Assistance (IPA)